



2009 IAHSE CONFERENCE

Friday September 25, 2009

22nd ANNUAL HISPANIC STATE EMPLOYEES TRAINING CONFERENCE

¡Saludos/Greetings!

Dear Members and Friends, on behalf of the Illinois Association of Hispanic State Employees, we wish to welcome you to this year's **22nd Annual Training Conference on September 25, 2009** at the Holiday Inn Mart Plaza in Chicago.

This year's theme "**United Voices for the Advancement and Representation of Latinos**," symbolizes the joint efforts of the Illinois Association of Hispanic State Employees, the Illinois Latino Council on Higher Education, the Hispanic Illinois State Law Enforcement Association, and the Latino Agenda Coalition to best represent our members and promote the equitable representation of Latinos in State government.

Join us as we embark on a series of workshops that will fortify your knowledge, heighten your awareness of current affairs impacting Latinos, and introduce you to a diverse ensemble of speakers.

We hope you can be a part of this extraordinary experience. "Learning is a treasure that will follow its owner everywhere".

Martha L. Lopez, IAHSE President

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Latino Agenda Coalition

IAHSE has partnered with the Latino Agenda Coalition, representing over 40 community agencies to vocalize concerns impacting the Latino Community. In the past few months, the Latino community has been impinged on with a barage of negative campaigns.

A number of negative bills affecting the Latino Community and State workers have been introduced. The most prevalent bills included turning schools, human services offices, and Department of Motor Vehicles into immigration inquisition offices and reporting information to ICE; deny children from immigrant families (including U.S. Citizen kids) medical and nutritional help; restrict State Employment and other State Services benefits to U.S. Citizens only; and require proof of Citizenship for New State Employees and Voter Registration. We will keep you posted of proposed legislation not only affecting State workers, but our community in general.

¡New Executive Board!

In February of this year, the IAHSE Board held its annual Retreat and elected new Executive Officers. **Martha L. Lopez**, from the Department of Human Services was elected President and **Richard Echevarria**, from the Department of Children and Family Services became Vice President. Respectively **Veronica Aguirre** from the Attorney General's Office is the Secretary and **Rosario Guerrero** from the Department of Commerce and Economic Opportunity is the Association's Interim Treasurer. Congratulations to our newly elected Board Officers.

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IAHSE Working for You

This is a very exciting time for IAHSE, this year's **AGENDA** includes:

- ▶ Introducing proposed legislation to add State Colleges and State Universities to the Hispanic Employment Plan;
- ▶ Work jointly with the Hispanic Advisory Council ensuring State Agencies are complying with the Hispanic Employment Plan;
- ▶ Auspicate the Illinois State Latino Family Commission serving the Latino Community to improve public access and accountability;
- ▶ Support the State Services Assurances Act of 2008, benefitting Bilingual State Employees in State Agencies where public services are most used; and
- ▶ Increase Latino representation in all levels of State Government, including State Boards, Commissions, Task Forces, and Policy making positions within State Agencies.

We hope you support IAHSE's continued efforts to better serve our membership and increase Latinos in State Government.

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This year we welcomed the following newly elected Board Members:

Edith Feliciano, from the Illinois Information Criminal Justice Authority; Nancy Hernandez, from the Department of Labor; and Mayra Magana, from the Department of Central Management Services. Congratulations!

IAHSE

BOARD OF DIRECTORS

Martha L. Lopez, *President*
Dept. of Human Services

Richard Echevarria, *Vice President*
Dept. of Children & Fam. Services

Veronica Aguirre, *Secretary*
Office of the Attorney General

Rosario Guerrero, *Interim Treasurer*
Dept. Commerce & Economic Opp

Katherine DeAguirre,
Dept. of Healthcare & Fam Services

Edith Feliciano
Criminal Justice

Sylvia Fonseca
Dept. of Children & Fam. Services

Salvador Garza
Dept. Commerce & Economic Opp

Nancy Hernandez
Dept of Labor

Mayra Magaña
Central Management Services

Ramon E. Marrero
Dept. of Human Services

Jose M. Prado
Dept. of Corrections

Carmen Medina
Dept of Human Rights

Carmen Suarez
Southern Illinois University

Carlos Charneco, *Past President*
Dept. of Employment Security

Miriam Garcia
IAHSE Coordinator

IAHSE
P.O.Box 641526
Chicago, IL 60664-1526

☎ *Phone:*
312-814-8942

☎ *Fax:*
312-814-8538

✉ *E-Mail:*
iahse.assoc@illinois.gov

✉ *Website:*
www.iahse.org

ABOUT IAHSE

The Illinois Association of Hispanic State Employees is a non-profit, volunteer-driven organization which advocates for the employment, educational and professional development of Hispanic state employees and ensures quality services to our Latino communities in Illinois. Since 1987, IAHSE has been instrumental in addressing issues affecting Latinos in employment and community services. As an advocate, it is IAHSE's intent to remain a viable and effective force impacting the employment and educational policies which may infringe on the aspirations of our constituency. IAHSE's major accomplishments were advocating for and achieving "Bilingual Pay" for bilingual state employees and "Hispanic Employment Plan" signed by the governor in 2005.

HISPANIC EMPLOYMENT PLAN UPDATE:

This February, the Illinois Department of Central Management Services submitted their Annual Hispanic Employment Plan to the Illinois General Assembly, reporting each State Agency's activities that implement the Plan. The report addressed the accomplishments for the year 2008. First, the number of Hispanic employees in state agencies increased to a record 2,114. Hispanics now represent 4.12% of the State's workforce. Secondly, in 2008 Hispanics received 5.5% of all promotions. Also, Hispanics comprise 144 or 3.80% of Public Service Administrators in the state workforce and 64 or 4.59% of Senior Public Service Administrator positions.

The Hispanic Employment Plan was created in 2005, to ensure diversity in the workplace and address the under-representation of Hispanics and bilingual /Spanish employees. The HEP focuses on the hiring, training, retention, and promotion of Latino Employees. IAHSE was instrumental in introducing Legislation for the HEP and continues to work with the Hispanic Advisory Council assisting CMS. For more information on the HEP visit the CMS website www.cms.il.gov

2009 IAHSE Calendar of Events:

March 15, 2009 - Little Village High School - Community meeting with Governor Pat Quinn and Congressman Luis Guterierrez introducing Federal Stimulus Package.

March 20, 2009 - Hispanic Advisory Council - Quarterly meeting: Compliance of State Agencies with the Hispanic Employment Plan

March 30, 2009 - Latino Agenda Coalition - meeting with Governor Pat Quinn pertaining to the Illinois Tax Reform and impact on Latino Community

March 31, 2009 - Mexican Consulate - Latino Community concerns

April 8, 2009 - Latino Policy Forum - Issue Education Session: Proposed State Income Tax Increase and impact on Latino Community and State Workers

May 13, 2009 - Capital Day - Meeting with Latino Caucus and Reception in Springfield

September 25, 2009 - IAHSE's 22nd Annual Training Conference in Chicago

2009 IAHSE Conference: Professional Workshops

Join us for an interesting array of workshops encompassing all areas affecting our Membership in the workplace setting, at home, economic impact and challenges, health, and personal development.

- SERS: Investing in Your Future
- Latino Agenda: Issues affecting the Latino Community and State workers
- Worker Fatigue: we many not wear camouflage, but it can be battle out there
- Veterans facing challenges and solutions
- Stress Management: Coping with every day situations
- IAHSE Roundtable: Issues affecting our Membership
- Tentative Workshops:
- Conflict Resolution through Violence: Impact on Latino Families
- Career Management: How to be your own Best Advocate

Check our website www.iahse.org for additional Workshops as scheduled.

Conference Registration

Make your immediate request to attend the IAHSE training conference on agency time. Since policy may vary from one agency to another, inquire with your agency if they will cover the cost of registration. We encourage you to submit your registration and payment for the conference as soon as possible. For more up to date information check our website: www.iahse.org If you have any questions about your current membership status, please contact our office at: (312) 814-8942 or e-mail: iahse.assoc@illinois.gov Join IAHSE, become a member today!

Conference Registration

Please use the attached conference registration form to pre-register or submit a copy to your Department's Training Liaison to attend the conference.

CONFERENCE AGENDA...

"Sauganash Ballroom," 14th Floor

7:15am - 2:00pm	Registration/Continental Breakfast
8:30am - 4:30pm	Job Fair & Exhibit Area
8:30am - 10:45am	Welcome/Plenary Session
	Morning Guest Speaker
	Latino Legislative Caucus Panel
11:00am - 12:30pm	Professional Workshop Series #1
12:30pm - 2:30pm	Luncheon
	Keynote Speaker [TBA]
2:45pm - 3:15pm	Visit the Exhibit Area
3:15pm - 4:45pm	Professional Workshop Series #2
5:00pm - 11:00pm	Networking Reception & Raffle

REGISTRATION FEES...

IAHSE MEMBERS: \$120.00

NON - MEMBERS: \$150.00

STUDENTS/RETIREES \$40.00
(Full-time Students Only; Copy of Id Required)

PAYMENT METHODS:

1. CHECK OR MONEY ORDER:

Payable to "IAHSE"
IAHSE FEIN # 363666494

2. PURCHASE ORDERS OR VOUCHERS

(Copy of PO or Voucher required with registration form)
Contact your training liaison or office manager for information on voucher approval.

HOTEL INFORMATION...

Holiday Inn - Chicago Mart Plaza

350 North Orleans Street (Grand Ballroom)
Chicago, Illinois 60654
Tel: (312) 836-5000 - Fax: (312) 222-9508

Hotel Accommodations: Call the Holiday Inn, at the above cited number for reservations and mention the IAHSE conference to receive a discounted rate. Please call by August 25th.

IAHSE COMMITTEE INFORMATION

If you are an IAHSE member, we would like to invite you to get involved and join one of our standing committees: Resource Development, Public Information, Financial, Membership, Conference and Nominations. Not sure what they do - call our office at 312-814-8942 for more information. We need volunteers for this years conference.

IAHSE hopes to bring you another great conference. Keynote Speaker and Workshop presenters to be confirmed at a later date. Check our Website for up to date conference Information.

IAHSE, P.O. Box 641526, Chgo, IL 60664-1526, Tel: (312) 814-8942, Fax: (312) 814-8538, E-Mail: iahse.assoc@illinois.gov Website: www.iahse.org

Power of the Latino Vote - Noteworthy mentions:

The power of the Latino Vote showed in full force, as one of the most contested races for Mayor of Waukegan, catapulted Robert Sabonjian, Jr. as the newly elected Mayor of Waukegan, defeating the anti-immigrant incumbent. Equally important, Frank Soto won the election becoming the new Mayor of Bensenville, Illinois.

We also wish to congratulate two of IAHSE's Board of Directors who have reached a pinnacle in their careers. Salvador Garza, the past Vice President of IAHSE unanimously won the election by defeating 7 other candidates to become Mayor of Galesburg, Illinois. Salvador works for the Department of Commerce and Economic Opportunity. Edith Feliciano, formally the Human Resources Manager of the Department of Human Services, has made the transition to the Illinois Information Criminal Justice Authority as the new Director of Human Resources. Silvia Puente, Director of the Latino Policy Forum has been named by the governor as the chair of the Education Funding Advisory Board, Pending Senate Confirmation.

IAHSE Board of Directors Election

Now is your chance to make a difference, IAHSE's Nominating Committee is seeking nominations for its Board of Directors. The nominee must be an IAHSE member in good standing. The effective term of office of each elected Director shall be three (3) years, assuming office on January 1, 2010.

Nomination forms will be distributed to the membership during the conference in September. The election ballots will be mailed soon after. If you have any questions, please contact IAHSE at 312-814-8942.

Hilda Lopez Silent Hero/ine Award

The IAHSE Board of Directors is requesting nominations for this year's Hilda Lopez-Arce Silent Hero/ine Award. The award is given in memory of Hilda Lopez-Arce who was a consummate advocate for the Latino community. Hilda Lopez-Arce served as the IAHSE President for two terms. She provided leadership and worked on issues such as employment, education, bilingual pay, equal access and opportunities for the Latino community. This award will be given to an individual who exemplifies the spirit and service that Hilda exhibited throughout her lifetime. The Nomination packet will be sent out in July.

Illinois Association of Hispanic State Employees
P.O. BOX 641526
Chicago, Illinois 60664-1526

This year's theme:

United Voices for the Advancement and Representation of Latinos

www.iahse.org